

**ESCALA DE REMUNERACIONES DE DICIEMBRE 2022 HASTA NOVIEMBRE 2023 VILLA ALEGRE**  
**SB + AAP CON REAJUSTE 12% Excluida Categoría A Nivel 1 a 4 (Supera Corte de \$2.200.000)**

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
A	1	11.663	12.500	1.309.817	1.309.817	2.619.634
	2	10.830	11.662	1.256.071	1.256.071	2.512.141
	3	9.997	10.829	1.202.324	1.202.324	2.404.649
	4	9.164	9.996	1.148.578	1.148.578	2.297.156
	5	8.331	9.163	1.226.212	1.226.212	2.452.423
	6	7.498	8.330	1.166.016	1.166.016	2.332.032
	7	6.665	7.497	1.105.820	1.105.820	2.211.640
	8	5.832	6.664	1.045.624	1.045.624	2.091.248
	9	4.999	5.831	985.428	985.428	1.970.857
	10	4.166	4.998	925.232	925.232	1.850.465
	11	3.333	4.165	865.037	865.037	1.730.073
	12	2.500	3.332	804.841	804.841	1.609.682
	13	1.667	2.499	744.645	744.645	1.489.290
	14	834	1.666	684.449	684.449	1.368.898
	15	0	833	624.253	624.253	1.248.506

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
B	1	11.663	12.500	1.114.562	1.114.562	2.229.124
	2	10.830	11.662	1.068.828	1.068.828	2.137.655
	3	9.997	10.829	1.023.093	1.023.093	2.046.187
	4	9.164	9.996	977.359	977.359	1.954.718
	5	8.331	9.163	931.625	931.625	1.863.249
	6	7.498	8.330	885.890	885.890	1.771.781
	7	6.665	7.497	840.156	840.156	1.680.312
	8	5.832	6.664	794.422	794.422	1.588.844
	9	4.999	5.831	748.688	748.688	1.497.375
	10	4.166	4.998	702.953	702.953	1.405.906
	11	3.333	4.165	657.219	657.219	1.314.438
	12	2.500	3.332	611.485	611.485	1.222.969
	13	1.667	2.499	565.750	565.750	1.131.501
	14	834	1.666	520.016	520.016	1.040.032
	15	0	833	474.282	474.282	948.563

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
C	1	10.733	11.500	563.082	563.082	1.126.164
	2	9.967	10.732	540.738	540.738	1.081.475
	3	9.201	9.966	518.393	518.393	1.036.786
	4	8.435	9.200	496.049	496.049	992.097
	5	7.669	8.434	473.704	473.704	947.408
	6	6.903	7.668	451.360	451.360	902.719
	7	6.138	6.902	429.015	429.015	858.030
	8	5.370	6.137	406.670	406.670	813.341
	9	4.603	5.369	384.326	384.326	768.652
	10	3.836	4.602	361.981	361.981	723.963
	11	3.069	3.835	339.637	339.637	679.274
	12	2.302	3.068	317.292	317.292	634.585
	13	1.535	2.301	294.948	294.948	589.896
	14	768	1.534	272.603	272.603	545.207
	15	0	767	250.259	250.259	500.517

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
D	1	10.733	11.500	540.940	540.940	1.081.879
	2	9.967	10.732	519.474	519.474	1.038.948
	3	9.201	9.966	498.008	498.008	996.016
	4	8.435	9.200	476.542	476.542	953.084
	5	7.669	8.434	455.076	455.076	910.153
	6	6.903	7.668	433.610	433.610	867.221
	7	6.138	6.902	412.145	412.145	824.289
	8	5.370	6.137	390.679	390.679	781.357
	9	4.603	5.369	369.213	369.213	738.426
	10	3.836	4.602	347.747	347.747	695.494
	11	3.069	3.835	326.281	326.281	652.562
	12	2.302	3.068	304.815	304.815	609.630
	13	1.535	2.301	283.349	283.349	566.699
	14	768	1.534	261.884	261.884	523.767
	15	0	767	240.418	240.418	480.835

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
E	1	10.733	11.500	502.896	502.896	1.005.791
	2	9.967	10.732	482.939	482.939	965.879
	3	9.201	9.966	462.983	462.983	925.966
	4	8.435	9.200	443.027	443.027	886.054
	5	7.669	8.434	423.071	423.071	846.142
	6	6.903	7.668	403.115	403.115	806.229
	7	6.138	6.902	383.159	383.159	766.317
	8	5.370	6.137	363.202	363.202	726.405
	9	4.603	5.369	343.246	343.246	686.492
	10	3.836	4.602	323.290	323.290	646.580
	11	3.069	3.835	303.334	303.334	606.668
	12	2.302	3.068	283.378	283.378	566.755
	13	1.535	2.301	263.421	263.421	526.843
	14	768	1.534	243.465	243.465	486.931
	15	0	767	223.509	223.509	447.018

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
F	1	10.733	11.500	443.442	443.442	886.884
	2	9.967	10.732	425.845	425.845	851.690
	3	9.201	9.966	408.248	408.248	816.497
	4	8.435	9.200	390.651	390.651	781.303
	5	7.669	8.434	373.054	373.054	746.109
	6	6.903	7.668	355.458	355.458	710.915
	7	6.138	6.902	337.861	337.861	675.721
	8	5.370	6.137	320.264	320.264	640.527
	9	4.603	5.369	302.667	302.667	605.334
	10	3.836	4.602	285.070	285.070	570.140
	11	3.069	3.835	267.473	267.473	534.946
	12	2.302	3.068	249.876	249.876	499.752
	13	1.535	2.301	232.279	232.279	464.558
	14	768	1.534	214.682	214.682	429.365
	15	0	767	197.085	197.085	394.171

			A	B	C	D	E	F
SBMN	100%		624.253	474.282	250.259	240.418	223.509	197.085
EXPEREINCIA	90%	90%	561.828	426.854	225.233	216.376	201.158	177.377
CAPACITACION	45%	35%	280.914	213.427	87.591	84.146	78.228	68.980
TOTAL			1.466.995	1.114.562	563.082	540.940	502.896	443.442
INCREMENTO			60.196	45.734	22.345	21.466	19.956	17.597