

ESCALA DE REMUNERACIONES JUNIO A NOVIEMBRE 2025

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO		ASIG.		TOTAL HABERES
				BASE	A.P.M.	A.P.M.	A.P.M.	
A	1	11.663	12.500	1.589.529	1.589.529	1.589.529	1.589.529	3.179.059
	2	10.830	11.662	1.524.306	1.524.306	1.524.306	1.524.306	3.048.611
	3	9.997	10.829	1.459.081	1.459.081	1.459.081	1.459.081	2.918.161
	4	9.164	9.996	1.393.857	1.393.857	1.393.857	1.393.857	2.787.714
	5	8.331	9.163	1.348.354	1.348.354	1.348.354	1.348.354	2.696.709
	6	7.498	8.330	1.282.163	1.282.163	1.282.163	1.282.163	2.564.325
	7	6.665	7.497	1.215.971	1.215.971	1.215.971	1.215.971	2.431.941
	8	5.832	6.664	1.149.779	1.149.779	1.149.779	1.149.779	2.299.557
	9	4.999	5.831	1.083.587	1.083.587	1.083.587	1.083.587	2.167.173
	10	4.166	4.998	1.017.395	1.017.395	1.017.395	1.017.395	2.034.789
	11	3.333	4.165	951.203	951.203	951.203	951.203	1.902.406
	12	2.500	3.332	885.011	885.011	885.011	885.011	1.770.022
	13	1.667	2.499	818.819	818.819	818.819	818.819	1.637.638
	14	834	1.666	752.627	752.627	752.627	752.627	1.505.254
	15	0	833	686.435	686.435	686.435	686.435	1.372.870

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO		ASIG.		TOTAL HABERES
				BASE	A.P.M.	A.P.M.	A.P.M.	
B	1	11.663	12.500	1.225.579	1.225.579	1.225.579	1.225.579	2.451.158
	2	10.830	11.662	1.175.289	1.175.289	1.175.289	1.175.289	2.350.579
	3	9.997	10.829	1.125.000	1.125.000	1.125.000	1.125.000	2.249.999
	4	9.164	9.996	1.074.710	1.074.710	1.074.710	1.074.710	2.149.420
	5	8.331	9.163	1.024.420	1.024.420	1.024.420	1.024.420	2.048.840
	6	7.498	8.330	974.130	974.130	974.130	974.130	1.948.261
	7	6.665	7.497	923.841	923.841	923.841	923.841	1.847.681
	8	5.832	6.664	873.551	873.551	873.551	873.551	1.747.102
	9	4.999	5.831	823.261	823.261	823.261	823.261	1.646.523
	10	4.166	4.998	772.972	772.972	772.972	772.972	1.545.943
	11	3.333	4.165	722.682	722.682	722.682	722.682	1.445.364
	12	2.500	3.332	672.392	672.392	672.392	672.392	1.344.784
	13	1.667	2.499	622.102	622.102	622.102	622.102	1.244.205
	14	834	1.666	571.813	571.813	571.813	571.813	1.143.625
	15	0	833	521.523	521.523	521.523	521.523	1.043.046

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO		ASIG.		TOTAL HABERES
				BASE	A.P.M.	A.P.M.	A.P.M.	
C	1	10.733	11.500	619.178	619.178	619.178	619.178	1.238.355
	2	9.967	10.732	594.607	594.607	594.607	594.607	1.189.214
	3	9.201	9.966	570.036	570.036	570.036	570.036	1.140.073
	4	8.435	9.200	545.466	545.466	545.466	545.466	1.090.932
	5	7.669	8.434	520.895	520.895	520.895	520.895	1.041.791
	6	6.903	7.668	496.325	496.325	496.325	496.325	992.650
	7	6.138	6.902	471.754	471.754	471.754	471.754	943.509
	8	5.370	6.137	447.184	447.184	447.184	447.184	894.368
	9	4.603	5.369	422.613	422.613	422.613	422.613	845.226
	10	3.836	4.602	398.043	398.043	398.043	398.043	796.085
	11	3.069	3.835	373.472	373.472	373.472	373.472	746.944
	12	2.302	3.068	348.902	348.902	348.902	348.902	697.803
	13	1.535	2.301	324.331	324.331	324.331	324.331	648.662
	14	768	1.534	299.761	299.761	299.761	299.761	599.521
	15	0	767	275.190	275.190	275.190	275.190	550.380

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO		ASIG.		TOTAL HABERES
				BASE	A.P.M.	A.P.M.	A.P.M.	
D	1	10.733	11.500	594.821	594.821	594.821	594.821	1.189.643
	2	9.967	10.732	571.217	571.217	571.217	571.217	1.142.434
	3	9.201	9.966	547.613	547.613	547.613	547.613	1.095.226
	4	8.435	9.200	524.009	524.009	524.009	524.009	1.048.018
	5	7.669	8.434	500.405	500.405	500.405	500.405	1.000.810
	6	6.903	7.668	476.801	476.801	476.801	476.801	953.602
	7	6.138	6.902	453.197	453.197	453.197	453.197	906.394
	8	5.370	6.137	429.593	429.593	429.593	429.593	859.186
	9	4.603	5.369	405.989	405.989	405.989	405.989	811.978
	10	3.836	4.602	382.385	382.385	382.385	382.385	764.770
	11	3.069	3.835	358.781	358.781	358.781	358.781	717.562
	12	2.302	3.068	335.177	335.177	335.177	335.177	670.354
	13	1.535	2.301	311.573	311.573	311.573	311.573	623.146
	14	768	1.534	287.969	287.969	287.969	287.969	575.938
	15	0	767	264.365	264.365	264.365	264.365	528.730

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO		ASIG.		TOTAL HABERES
				BASE	A.P.M.	A.P.M.	A.P.M.	
E	1	10.733	11.500	552.996	552.996	552.996	552.996	1.105.992
	2	9.967	10.732	531.052	531.052	531.052	531.052	1.062.103
	3	9.201	9.966	509.107	509.107	509.107	509.107	1.018.215
	4	8.435	9.200	487.163	487.163	487.163	487.163	974.326
	5	7.669	8.434	465.219	465.219	465.219	465.219	930.438
	6	6.903	7.668	443.275	443.275	443.275	443.275	886.549
	7	6.138	6.902	421.330	421.330	421.330	421.330	842.661
	8	5.370	6.137	399.386	399.386	399.386	399.386	798.772
	9	4.603	5.369	377.442	377.442	377.442	377.442	754.883
	10	3.836	4.602	355.497	355.497	355.497	355.497	710.995
	11	3.069	3.835	333.553	333.553	333.553	333.553	667.106
	12	2.302	3.068	311.609	311.609	311.609	311.609	623.218
	13	1.535	2.301	289.665	289.665	289.665	289.665	579.329
	14	768	1.534	267.720	267.720	267.720	267.720	535.441
	15	0	767	245.776	245.776	245.776	245.776	491.552

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO		ASIG.		TOTAL HABERES
				BASE	A.P.M.	A.P.M.	A.P.M.	
F	1	10.733	11.500	487.616	487.616	487.616	487.616	975.231
	2	9.967	10.732	468.266	468.266	468.266	468.266	936.531
	3	9.201	9.966	448.916	448.916	448.916	448.916	897.832
	4	8.435	9.200	429.566	429.566	429.566	429.566	859.132
	5	7.669	8.434	410.216	410.216	410.216	410.216	820.432
	6	6.903	7.668	390.866	390.866	390.866	390.866	781.733
	7	6.138	6.902	371.517	371.517	371.517	371.517	743.033
	8	5.370	6.137	352.167	352.167	352.167	352.167	704.334
	9	4.603	5.369	332.817	332.817	332.817	332.817	665.634
	10	3.836	4.602	313.467	313.467	313.467	313.467	626.934
	11	3.069	3.835	294.117	294.117	294.117	294.117	588.235
	12	2.302	3.068	274.767	274.767	274.767	274.767	549.535
	13	1.535	2.301	255.418	255.418	255.418	255.418	510.835
	14	768	1.534	236.068	236.068	236.068	236.068	472.136
	15	0	767	216.718	216.718	216.718	216.718	433.436

		A	B	C	D	E	F
SBMN	100%	686.435	521.523	275.190	264.365	245.776	216.718
EXPEREINCIA	90%	617.792	469.371	247.671	237.929	221.198	195.046
CAPACITACION	45%	308.896	234.685	96.317	92.528	86.022	75.851
TOTAL		1.613.122	1.225.579	619.178	594.821	552.996	487.616
INCREMENTO		66.192	50.290	24.571	23.604	21.944	19.350

ESCALA DE REMUNECIONES ENERO A MAYO 2025

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
A	1	11.663	12.500	1.579.421	1.579.421	3.158.842
	2	10.830	11.662	1.514.612	1.514.612	3.029.224
	3	9.997	10.829	1.449.802	1.449.802	2.899.604
	4	9.164	9.996	1.384.993	1.384.993	2.769.986
	5	8.331	9.163	1.339.780	1.339.780	2.679.561
	6	7.498	8.330	1.274.009	1.274.009	2.548.019
	7	6.665	7.497	1.208.238	1.208.238	2.416.477
	8	5.832	6.664	1.142.467	1.142.467	2.284.935
	9	4.999	5.831	1.076.696	1.076.696	2.153.392
	10	4.166	4.998	1.010.925	1.010.925	2.021.850
	11	3.333	4.165	945.154	945.154	1.890.308
	12	2.500	3.332	879.383	879.383	1.758.766
	13	1.667	2.499	813.612	813.612	1.627.224
	14	834	1.666	747.841	747.841	1.495.682
	15	0	833	682.070	682.070	1.364.140

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
B	1	11.663	12.500	1.217.784	1.217.784	2.435.568
	2	10.830	11.662	1.167.814	1.167.814	2.335.628
	3	9.997	10.829	1.117.844	1.117.844	2.235.689
	4	9.164	9.996	1.067.875	1.067.875	2.135.749
	5	8.331	9.163	1.017.905	1.017.905	2.035.809
	6	7.498	8.330	967.935	967.935	1.935.870
	7	6.665	7.497	917.965	917.965	1.835.930
	8	5.832	6.664	867.995	867.995	1.735.990
	9	4.999	5.831	818.025	818.025	1.636.050
	10	4.166	4.998	768.055	768.055	1.536.111
	11	3.333	4.165	718.085	718.085	1.436.171
	12	2.500	3.332	668.116	668.116	1.336.231
	13	1.667	2.499	618.146	618.146	1.236.291
	14	834	1.666	568.176	568.176	1.136.352
	15	0	833	518.206	518.206	1.036.412

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
C	1	10.733	11.500	615.240	615.240	1.230.480
	2	9.967	10.732	590.826	590.826	1.181.651
	3	9.201	9.966	566.411	566.411	1.132.823
	4	8.435	9.200	541.997	541.997	1.083.994
	5	7.669	8.434	517.583	517.583	1.035.166
	6	6.903	7.668	493.169	493.169	986.337
	7	6.138	6.902	468.754	468.754	937.509
	8	5.370	6.137	444.340	444.340	888.680
	9	4.603	5.369	419.926	419.926	839.851
	10	3.836	4.602	395.511	395.511	791.023
	11	3.069	3.835	371.097	371.097	742.194
	12	2.302	3.068	346.683	346.683	693.366
	13	1.535	2.301	322.269	322.269	644.537
	14	768	1.534	297.854	297.854	595.709
	15	0	767	273.440	273.440	546.880

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
D	1	10.733	11.500	591.039	591.039	1.182.078
	2	9.967	10.732	567.585	567.585	1.135.170
	3	9.201	9.966	544.131	544.131	1.088.262
	4	8.435	9.200	520.677	520.677	1.041.354
	5	7.669	8.434	497.223	497.223	994.447
	6	6.903	7.668	473.769	473.769	947.539
	7	6.138	6.902	450.315	450.315	900.631
	8	5.370	6.137	426.862	426.862	853.723
	9	4.603	5.369	403.408	403.408	806.815
	10	3.836	4.602	379.954	379.954	759.907
	11	3.069	3.835	356.500	356.500	712.999
	12	2.302	3.068	333.046	333.046	666.092
	13	1.535	2.301	309.592	309.592	619.184
	14	768	1.534	286.138	286.138	572.276
	15	0	767	262.684	262.684	525.368

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
E	1	10.733	11.500	549.479	549.479	1.098.959
	2	9.967	10.732	527.675	527.675	1.055.349
	3	9.201	9.966	505.870	505.870	1.011.740
	4	8.435	9.200	484.065	484.065	968.130
	5	7.669	8.434	462.260	462.260	924.521
	6	6.903	7.668	440.456	440.456	880.911
	7	6.138	6.902	418.651	418.651	837.302
	8	5.370	6.137	396.846	396.846	793.692
	9	4.603	5.369	375.041	375.041	750.083
	10	3.836	4.602	353.237	353.237	706.473
	11	3.069	3.835	331.432	331.432	662.864
	12	2.302	3.068	309.627	309.627	619.254
	13	1.535	2.301	287.822	287.822	575.645
	14	768	1.534	266.018	266.018	532.035
	15	0	767	244.213	244.213	488.426

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
F	1	10.733	11.500	484.515	484.515	969.030
	2	9.967	10.732	465.288	465.288	930.576
	3	9.201	9.966	446.061	446.061	892.123
	4	8.435	9.200	426.835	426.835	853.669
	5	7.669	8.434	407.608	407.608	815.216
	6	6.903	7.668	388.381	388.381	776.762
	7	6.138	6.902	369.154	369.154	738.309
	8	5.370	6.137	349.928	349.928	699.855
	9	4.603	5.369	330.701	330.701	661.401
	10	3.836	4.602	311.474	311.474	622.948
	11	3.069	3.835	292.247	292.247	584.494
	12	2.302	3.068	273.020	273.020	546.041
	13	1.535	2.301	253.794	253.794	507.587
	14	768	1.534	234.567	234.567	469.134
	15	0	767	215.340	215.340	430.680

			A	B	C	D	E	F
SBMN	100%		682.070	518.206	273.440	262.684	244.213	215.340
EXPEREINCIA	90%	90%	613.863	466.385	246.096	236.416	219.792	193.806
CAPACITACION	45%	35%	306.932	233.193	95.704	91.939	85.475	75.369
TOTAL			1.602.865	1.217.784	615.240	591.039	549.479	484.515
INCREMENTO			65.771	49.970	24.414	23.454	21.805	19.227